



Effective team working

Rationale

Team work is considered to be a more productive and efficient way of working. However, team members often find they have little or no opportunity to influence how they organise themselves. It is usually the team leader's responsibility to direct, guide and shape the team into a coherent and congenial operating unit. Evidence shows that when team members contribute to the development of the team as a whole, they become more engaged, creative and resourceful. This session encourages team members to analyse the way they operate and to develop an action plan that is not only focused on achieving the team's objectives but also meets the needs of individual members.

Target Audience

Any work team or project team

Duration

1 day

Indicative Content

- Completion of a team effectiveness questionnaire by individual team members, pre-event
- Analysis of the questionnaire
- Presentation of data to the team
- Understanding and valuing individual style based on Myers-Briggs Types (MBTI)
- Team dynamics
- Action Planning
- Level Seven's 7-Steps to effective team work

Facilitators

Our facilitators have experience of working with a range of teams including project teams, work-teams, management teams, Boards of Directors.

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